



# the Management Development Institute

*business and management education since 1981*

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## Mentoring

**Code:** CT91-911

**Duration:** 1 day

**Series:** Business Management

### Mentoring basics

Ways of mentoring  
Roles and competencies  
Organisational strategies

### Mentoring programs

Understanding mentoring programs  
Developing mentoring programs  
Selecting participants

### Dimensions and styles of mentoring

Mentoring dimensions  
Learning and mentoring styles

### Mentoring effectively

Effective mentoring relationships  
Choosing and managing mentees  
Effective mentees

### Mentoring relationships

Building strong mentoring relationships  
Successful mentoring relationships  
Ending mentoring relationships

### By completing this course, participants will learn how to:

- ✚ Identify various ways of mentoring, identify mentoring roles and competencies, and implement organisational strategies through mentoring.
- ✚ Understand the purpose of and criteria for a successful mentoring program, develop a mentoring program, and select mentors and mentees.
- ✚ Understand the dimensions of mentoring, and identify learning and mentoring styles.
- ✚ Become an effective mentor, choose and manage a mentee, and become an effective mentee.
- ✚ Build a strong mentoring relationship, make a mentoring relationship successful, and end a mentoring relationship.

**Prerequisites:** None